

CyberKids Robotics

We put the future at your child's fingertips.

PO Box 549

Lenoir, NC 28645

(828) 292-2393

www.cyberkidsrobotics.com

Thank you for your interest in CyberKids Robotics. Enclosed you will find a CyberKids Application Package. Please answer all questions and return to CyberKids as soon as possible. Incomplete applications will not be considered for employment.

After reviewing your application, we will contact you to schedule an interview. If you have a current resume, please attach it to your completed application.

If you have any questions about the enclosed forms, please call (828) 292-2393.

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APPLICATION FOR EMPLOYMENT

CyberKids Robotics is an equal opportunity employer. In all our employment practices, including hiring, we are firmly committed to equal opportunity without regard to race, religion, color, sex, age, national origin, citizenship, disability or any other basis of discrimination prohibited by applicable local, state or federal law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on such grounds.

ANSWER ALL QUESTIONS. INCOMPLETE APPLICATIONS WILL BE REJECTED. PLEASE PRINT AND USE BLACK INK.

1. How did you hear about CyberKids? _____

2. NAME _____
Last First Middle

ADDRESS _____
Street City State Zip

TELEPHONE NUMBER : _____

SOCIAL SECURITY # _____ DATE : _____

Are you at least 18 years old? Yes _____ No _____

If hired, when can you start work? _____

Do you have reliable transportation? Yes _____ No _____

3. The following question asks about convictions for crimes or service of probation resulting from criminal charges. If you have ever been convicted (no matter the year) please list this information. Failure to indicate this information may cause future termination or not allow us to consider you for employment. Criminal background checks will be performed on all potential employees.

Have you ever been convicted of a crime (misdemeanors or felonies including any guilty, no contest or similar pleas) or served probation (as result of deferred prosecution, pretrial intervention, or other similar agreement)? Yes _____ No _____

If "Yes" give all details : (A "Yes" answer does not automatically disqualify you from employment. All circumstances will be considered. Attach additional pages if necessary.)

4. Are you currently on layoff status, leave of absence or other suspension of employment and subject to recall with another employer? Yes _____ No _____

If "Yes", give all details _____

Are there restrictions on the hours or days of the week that you are available for work? Yes _____ No _____

If "Yes", when are you available? _____

Have you ever been discharged (or terminated) by a former employer? Yes _____ No _____

If "Yes", give all details _____

5. REFERENCES: EMPLOYMENT AND PERSONAL

| NAME | ADDRESS | TELEPHONE | | EMPLOYER |
|------|---------|-----------|------|----------|
| | | BUSINESS | HOME | |
| | | BUSINESS | | |
| | | HOME | | |
| | | BUSINESS | | |
| | | HOME | | |
| | | BUSINESS | | |
| | | HOME | | |

6. EDUCATION:

Name And Address Of School

Graduated
(Yes/ No)

Course or
Major

High School _____

College _____

Graduate School _____

Are you currently enrolled in school? Yes _____ No _____ If yes," what grade or year? _____

7. **EMPLOYMENT RECORD:** List each job held. Start with your present or last employer first. Include military service. Explain any gaps.

If you need additional space, please continue on a separate sheet of paper.

May we contact your present employer? Yes _____ No _____

| | | | |
|---------------------|----------------|----------|----------------|
| Employer | Dates Employed | | Work Performed |
| | From | To | |
| Address | | | |
| Telephone Number(s) | Pay Rate | Pay Rate | |
| | Starting | Final | |
| Job Title: | Supervisor: | | |
| Reason for Leaving | | | |

| | | | |
|---------------------|----------------|----------|----------------|
| Employer | Dates Employed | | Work Performed |
| | From | To | |
| Address | | | |
| Telephone Number(s) | Pay Rate | Pay Rate | |
| | Starting | Final | |
| Job Title: | Supervisor: | | |
| Reason for Leaving | | | |

| | | | |
|---------------------|----------------|----------|----------------|
| Employer | Dates Employed | | Work Performed |
| | From | To | |
| Address | | | |
| Telephone Number(s) | Pay Rate | Pay Rate | |
| | Starting | Final | |
| Job Title: | Supervisor: | | |
| Reason for Leaving | | | |

If you have had additional employers, please provide this information on additional sheets of paper.

AGREEMENT

PLEASE READ THE FOLLOWING CAREFULLY AND SIGN IN THE SPACE PROVIDED:

I hereby certify that the facts set forth in this employment application (and accompanying resume, if any) are true and complete to the best of my knowledge, and I agree and understand that any misrepresentation or falsification of information or failure to disclose information during the employment application process may disqualify me from further consideration for employment and, if employed, will subject me to dismissal. I further certify that I am a true and bona fide job applicant, honestly interested in working in the position(s) for which I have applied, and am seeking employment with this company solely to provide me with the benefits of a job and for no other purpose.

I understand that in connection with my application for employment an inquiry into my background may include an investigative consumer report, which provides applicable information concerning character, general reputation, personal characteristics and standard of living. I understand that I have the right to make a written request within a reasonable period of time for information as to the nature and scope of any such report.

If employed, I agree to conform to all Company rules and regulations. I also understand and agree that if employed, my employment is for an indefinite period of time, that either the Company or I may terminate my employment at will at any time, with or without cause or notice. I hereby disclaim the existence of any contract of employment, either expressed or implied.

This Agreement contains and represents the entire agreement between CyberKids Inc. and me concerning the topics discussed herein. There are no oral or collateral agreements of any kind concerning such topics. I further understand and agree that this Agreement cannot be orally modified and that any subsequent modification of this Agreement, including the at-will status of my employment, must be in writing and duly executed by the Company President or his or her designee.

AUTHORIZATION TO RELEASE INFORMATION: I agree and understand that CyberKids Inc. and its agents may investigate or seek information concerning my background and/or previous employment, whether of record or not. I further agree and understand that if employed, the Company may at any time seek any information from whatever source, which in its discretion, it deems relevant to my employment. Accordingly, I hereby authorize the previous employers and references listed in my application, or any other source contacted by the Company to give the Company any and all information concerning my previous employment, or any other information they may have, personal or otherwise. I hereby release the Company and its agents, and previous employers, and any other persons or entities whatsoever involved in such an investigation or inquiry from all liability of any kind, including any damages on account of the furnishing of such information.

NO DRUG USE POLICY: CyberKids Inc. does not hire persons who use illegal drugs. All persons seeking employment or employed at CyberKids Inc. may be required to take and pass a screen for illegal drugs, and may be subject to periodic tests for illegal drugs. I hereby voluntarily consent to provide a urine specimen (or blood specimen as required for alcohol testing only) at a collection facility designated by CyberKids Inc., and further consent to have the specimen tested at a laboratory selected by CyberKids Inc.. I hereby certify that I (check one) do _____ or do not _____ use illegal drugs.

Signature _____ Date _____

